



BOARD OF TRUSTEES

REGULAR MEETING

DATE: August 13, 2014
TIME: 5:15 p.m. – Closed Session
6:00 p.m. – Open Session

LOCATION: Silver Springs High School
Classroom #5
140 Park Avenue
Grass Valley, CA. 95945

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in his or her future.

BOARD OF TRUSTEES

Katy Schwarz, President
Richard Baker, Vice President
Wayne Klauer, Clerk
Jim Adams, Trustee
Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at www.njuhsd.com

NEVADA JOINT UNION HIGH SCHOOL DISTRICT
Board of Trustees
Regular Meeting

Date & Time **August 13, 2014**
5:15 p.m. – Closed Session
6:00 p.m. – Open Session

Meeting Place **Silver Springs High School**
140 Park Avenue
Grass Valley, CA. 95945

- A. CALL TO ORDER**
The meeting will be brought to order by the Board President.

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___

- B. PUBLIC COMMENT**
Public comment on closed session agenda items prior to the Board convening to closed session.

C. CLOSED SESSION

1. Student Discipline – Readmission - Expulsion
2. Public Employee Discipline/Dismissal/Release
3. Conference with Labor Negotiators
Government Code Section 54957.6
Employee Organizations: CSEA, NJUHSTA, AFT
Agency Negotiator: Mary Beth de Goede
4. Conference with Legal Counsel – Anticipated Litigation
Government Code Section 54956.9
No. of Cases -1

- D. RECESS AND RECONVENE (approximately 6:00 p.m.)**

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___

1. Mandatory Reporting by Board President

2. Student Readmissions
3. Pledge of Allegiance

E. APPROVAL OF AGENDA

Motion by _____ Second by _____ Vote _____
Shall the Board approve the agenda items?

F. PUBLIC COMMENT

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

G. REPORTS/PRESENTATIONS

1. *Fund Development Update*
Consultants Aimee Retlzer & Erika Kosina
2. *Transportation JPA Update*
Board Vice President Richard Baker
3. *Report on Retiree Benefits*
Assistant Superintendent Karen Suenram
4. *45 Day Revise*
Assistant Superintendent Karen Suenram
5. *Board Policy on Student Board Members*
Dr. Louise Johnson, Superintendent
6. *Reports from School Principals*
 - a. Nevada Union High School
 - b. Bear River High School
 - c. North Point Academy
 - d. Ghidotti High School
 - e. Silver Springs High School
7. *Reports from Collective Bargaining Units*
 - a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
President Allison Cassel
 - b. California School Employees Association (CSEA) Representative
President Kevin Atkins

H. CONSIDERATION OF MINUTES

1. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the June 11, 2014 Regular Board meeting?
2. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the June 25, 2014 Special Board meeting?
3. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the July 15, 2014 Special Board meeting?

I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: _____

Public Comment _____
Items to be Removed _____
Board Discussion _____
Motion by _____ Second by _____
(Board Discussion) _____

1. Shall the Board approve following Consent Agenda items? (*):

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___
Vice President Richard Baker: Aye___ No___ Abstain___ Absent___
Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___
Trustee Jim Adams: Aye___ No___ Abstain___ Absent___
Trustee Wayne Klauer, Clerk: Aye___ No___ Abstain___ Absent___

**a. Accounts Payable Warrants*

Shall the Board approve the accounts payable warrants for: May 30, 2014, June 6, 2014, June 13, 2014, June 20, 2014, June 27, 2014, July 3, 2014, July 11, 2014, July 18, 2014, August 1, 2014, and August 8, 2014

**b. Personnel*

Shall the Board approve the following personnel items? (All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund)

1.) Certificated Personnel

- A) Hire of Michael McGovern, BRHS History Teacher, effective 8/12/2014;
- B) Hire of Mavis Noble, Special Education Teacher, effective 8/12/2014;
- C) Hire of Kristin Steindorff, NUHS Special Education Teacher, effective 8/12/2014;
- D) Hire of Bethany Williams, BRHS Counselor, effective August 2014;
- E) Hire of Julianne Henry, Student Assistance Program Coordinator, effective 8/2014;
- F) Hire of Sadie Wight, NUHS English Teacher, effective 8/12/2014;
- G) Hire of Ryan Keller, BRHS Librarian (60%)/Teacher (40%), effective 8/12/2014;
- H) Hire of Mac Blate, NUHS Counselor, effective 8/2014;
- I) Transfer for Anders Drageset, Science teacher, from NUHS to SSHS, effective at the beginning of the 2014/15 school year;
- J) Transfer for Lauren MacDonell, Science Teacher, from SSHS to BRHS, effective at the beginning of the 2014/15 school year;
- K) Return from leave for Jeff Kirkpatrick to NUHS, effective with the beginning of the 2014/15 school year;
- L) Transfer for Matt Bishop, English Teacher, from BRHS to GHS, effective with the beginning of the 2014/15 school year;
- M) Transfer of Megan Ross, English Teacher, from BRHS to NUHS, effective with the beginning of the 2014/15 school year;
- N) 6/5ths (1.2 FTE) for Michael Hughes, GHS Physics Teacher/TOSA, effective for the 2014/15 school year;
- O) Hire of Amanda Lantz, BRHS English Teacher, effective 8/12/2014;
- P) Hire of Nicholas Tapia, Temporary BRHS Science Teacher, effective 8/12/2014;
- Q) Hire of Frank Sullivan, SSHS 0.4 FTE Math Teacher, effective 8/12/2014;
- R) Hire of Caitlin Oats, NUHS 0.6 FTE Veterinary Science Teacher, effective 8/12/2014 (funded by ROP);
- S) Increase in hours for Dennis Houlihan, NUHS PE/Home Based Teacher, from 0.6 FTE to 08.FTE effective 8/12/2014;

T) Hire of Michael Johnson, Special Education Teacher (ED) , effective 8/12/2014, contingent upon approval of a credential waiver;

U) Hire of Carlos Caruncho, BRHS Spanish teacher, effective 8/12/2014, contingent upon approval of a credential waiver;

V) BRHS 2014/15 Area Coordinators & Extra Curricular Coaching stipends:

Senior Projects Coordinator – Jeff Carrow

Journalism/Yearbook- Amanda Lantz

Drama – Amy Linden

Dance – Joyce Gouveia

Agriculture (coaching) – Steve Paasch & Tim Reid

Band/Choral – David Ahrens

Area Coordinators: Spec Ed – Claudia Jones, Ind Tech/Ag – Steve Paasch, Science- Jennifer Weir, Arts – David Ahrens, Social Science- Daniel Crossen, Foreign Language – Shawn Mason, English – Kristina Stroeve, Math, Vicki Burrell, Counseling – Cindy Grimm;

2.) Classified Personnel

A) Change in position for Dianna Siebecke, to BRHS Assistant Food Service manager, 6 hours/day, effective at the beginning of the 2014/15 school year;

B) Hire of Gale Jones, BRHS Cafeteria Employee, 3 hours/day, effective at the beginning of the 2014/15 school year;

C) Hire of Marla Burnham, NUHS Cafeteria Employee, 3 hours/day, effective at the beginning of the 2014/15 school year;

D) Hire of Steven Kubas, Instructional Aide II – Special Education/Medical, 6.5 hours/day, effective at the beginning of the 2014/15 school year;

E) Hire of Brandon Barrios, BRHS Custodian, 4 hours/day, 12 months/year;

F) Hire of Doug Rutherford, BRHS Custodian, 8 hours/day, 12 months/year;

G) Change in hours for Adina Herrlin, Student Activities Account Technician, to 11 month/year;

H) Change in hours for Alicia Bertoli, Student Activities Account Technician, to 11 month/year;

I) Change in hours for Debbie Schorcht, Athletics/Activities Technician, to 11 month/year;

J) Hire of Eugene Thatcher, Technology Services Technician I, 8 hours/day, 12 months/year;

K) Change in position for Kelley Maloney, to Academic Case manager, effective 8/6/2014;

L) Change in position for Kelly Holland to NPA Ed Tech Aide, 8 hours/day, 9 months/year;

M) Change in position for Dayna Geiger, to NU Assistant Food Service Manager, 7 hours/day;

N) Resignation of Josephine Stewart, Community Services Technician II-Adult Ed & I/S, effective 8/8/2014;

O) Transfer for Anna Anaya, Custodian, from BRHS to NUHS, effective 7/28/2014;

P) Increase in hours for Anita Smith, SSSH Cafeteria Employee, from 3.5 hrs/day to 5 hrs/day, effective 8/12/2014;

Q) Hire of Steven Weber, SSSH Custodian, 12 months/year, 16 hours/week;

R) Hire of Brian Rebitzke, 0.5 FTE BRHS Custodian;

S) Hire of Tyler Smith, NU Campus Supervisor, effective 8/12/2014;

T) Hire of Thomas Greathouse, BRHS Instructional Aide – Choral Accompanist, effective 8/12/2014;

3.) Temporary/Short Term/Substitute Personnel

A) Hire of Leslie Lohse, Coach and Assistant for the Odyssey of the Mind Program, \$1000 stipend (funded by BR ASB Innovative Studies);

B) Hire of Michelle Uppmann, Coach for the Odyssey of the Mind Program, \$1000 stipend (funded by BR ASB Innovative Studies);

C) Hire of Soledad Sullivan, Substitute Cafeteria Employee, hours vary;

D) Hire of David Ahrens, as BRHS Musical Director for the Fall 2014 musical, hours vary as needed, \$1000 flat stipend (funded by BRHS ASB);

E) Hire of Debbie Sampson, as BRHS Musical Choreographer for the Fall 2014 musical, hours vary as needed, \$1000 flat stipend (funded by BRHS ASB);

F) Hire of Elizabeth Jens, as BRHS Scenic Painter for the Fall 2014 musical, hours vary as needed, \$400 flat stipend (funded by BRHS ASB);

G) Hire of Colin Lee, NUHS Textbook Assistance, hours vary (up to 100 hours at the beginning of the school year);

- H) Hire of Jim Eckardt, Substitute Cafeteria Employee, hours vary as needed;
I) Hire of Judith Hill-Weld and Steven Goldberg, NUHS Debate co-coaches, for the 2014/15 school year;
J) Fall 2014 Nevada Union High School Coach Roster (DS=District Stipend, ASB-ASB funded- amounts below to be determined at Student Council's approval of expenditure meeting on August 19, 2014, V=Volunteer)

Football- Dennis Houlihan, Varsity Coach (DS), Brad Dal Bon, Asst. Coach (DS), Ernie Flores, Asst. Coach (DS), Chris Buti, JV Coach (DS), Ty Conway, Asst. Coach (DS), Brad Sparks, Frosh Coach (DS), Eric Gullickson, Asst. Coach (DS); Justin Noxon (ASB), John Keith (ASB), Warren Eggar (ASB), Jamie Wise (ASB), Joe Hart (ASB), Mike Weaver (ASB), Jason Weaver (ASB), Scott Wheeler (ASB), Chris Lewis (ASB), John Peek (ASB), Jason Spillner (ASB), Robin Jones (ASB);

Water Polo – Lotty Hellested, Head Coach (DS), Laura Sloan & Todd English, ASB Coach (1/2 DS + ASB amount). Sarah Hudspeth (ASB), Amanda Ratto (ASB);

Girls Volleyball – Marianne Sullivan, Head Coach (DS), Sam Hochwald, Asst Coach (DS), Alex Moser, Asst. Coach (DS);

Girls Golf – Hank Davidson, Head Coach (DS), Rachael Smith, Asst. Coach (V);

Boys Soccer – Alex Butterfield, Varsity Coach (DS), Joe Breault, JV Coach (DS), Ignacio Recendez, Asst. Coach (V);

Girls Tennis – Russ Woodward, Head Coach (DS);

Cross Country- Sara Freitas & Angie Marino, Co-Head Coaches (DS), Herve Pastre, Asst. Coach (V);

Cheer – Kelly Grossman, Head Coach (DS);

K) Bear River High School Fall 2014 Coaching Roster (DS=District Stipend, ASB-ASB funded – amounts to be determined at Student Council's approval of expenditures meeting on August 22, 2014, V=Volunteer)

Football – Scott Savoie, Co-Head Coach (DS), Terry Logue, Co-Head Coach (DS-Asst. Coach & ASB to pay different in head and asst. coach stipend), Damon Turner, JV Coach (DS), Tanner Mathis, JV Coach, (DS), Dean Sweeney, Asst. Coach (ASB), Dan Crossen, Asst. Coach (DS), Frank Sullivan, Asst. Coach (DS), Brock Boyle, Asst. Coach (DS), Duane Zauner, Asst. Coach (DS), Duwaine Ganskie, Frosh Coach (DS), Jeremy Kerr, Asst. Coach (ASB), Jason Bohrer, Asst. Coach (DS), Ramone Barrios, Asst. Coach (ASB), Joe Cusiack, Asst. Coach (V), Nick Espedal, Asst. Coach (ASB), Merlin Elders, General Manager (ASB);

Girls Golf – Gayne Nakano, Head Coach (DS), Melanie Gans-Prosser, Asst Coach(V);

Girls Water Polo – Daryn Glasgow, Head Coach (DS), Ethan Green, Water Polo Asst. Coach (ASB);

Boys Water Polo - Daryn Glasgow, Head Coach (DS),

Boys Soccer – Dan Buxton, Head Coach (DS), Joe Gioviccinni, JV Coach (DS), Tim McShane (V);

Girls Volleyball – Matt MacDonald, Head Coach (DS), Jon Good, JV Coach (DS), Haley Brown, Frosh Coach (DS); Cindy Harrison, Asst. Coach (ASB);

Cross Country – Nick Vogt, Head Coach (DS), Remington King, Asst. Coach (1/2 of DS), Rob Tucker, Asst. Coach (V);

Cheer – Jordan Scott, Head Coach (DS);

**c. Surplus*

Shall the Board approve the attached items as surplus?

**d. Donations*

Shall the Board accept the following donations?

- 1) Donation from Bob Zetterberg of a bench for Nevada Union High School in memoriam of Craig Zetterberg;
- 2) Donation from 49er Rotary Club of Nevada City to North Point Academy of \$600.00;

**e. Agreements*

Shall the Board approve the following agreements?

- 1) Agreement with Ferguson Family Enterprises, Inc., dba Gray Electric, for the Energy Savings Project- All Buildings at Bear River High School in the amount of \$15,500.00;
- 2) Agreement with Jive Communications, Inc. for the monthly rental of a VOIP phone system for North Point Academy at \$330.30 per month for 36 months;
- 3) Contract with the County of Nevada for services related to the implementation of the Sources of Strength curriculum in the high school during the 2014/15 school year (\$1500 maximum payment to NJUHSD);

- 4) Software Licensing Agreement with Database Depot, dba Red Schoolhouse Software, for Online Assessment Reporting System (OARS) software for the 2014/15 school year for \$15,750;
- 5) Memorandum of Understanding with Sierra Harvest that states Sierra Harvest will provide funding in the amount of \$14,000 (of which \$10,000 is to be paid to Carlos Trujillo and \$4,000 will be used for the purchase of salad bar equipment) to set up a salad bar operation at Nevada Union High School;
- 6) Memorandum of Understanding with the Sonoma County Superintendent of Schools as the LEA for North Coast Beginning Teacher Program, to provide and coordinate services to support and guide beginning teachers in meeting California credentialing requirements through a state-accredited Induction Credential program;
- 7) Agreement with Interquest Detection Canines for the 2014/15 school year for a contract rate of \$14,040.00;
- 8) Two year Internship Contract Agreement with Brandman University for placement of interns within the District;

**f. Resolution #01-14/15*

Shall the Board approve Resolution #01-14/15, Authorization and Signature Authority on Associated Student Body Bank Accounts?

**g. Consolidated Application*

Shall the Board approve the submission of the 2014/15 Consolidated Application, Part I?

J. DISCUSSION/ACTION ITEMS

1. **Credential Waiver** (Dellis)

a.) Shall the Board approve the submission of a wavier application for Michael Johnson, as NUHS Special Education teacher in the ED program (RISE) for grades 9-12?

Board Discussion _____
 Public Comment _____
 (Board Discussion) _____
 Motion by _____ Second by _____
 (Board Discussion) _____
 Vote: _____

Background:

Mr. Johnson has completed the majority of the requirements for an Education Specialist credential but is waiting on the results of one last exam.

b.) Shall the Board approve the submission of a wavier application for Carlos Caruncho, as BRHS Spanish teacher for grades 9-12?

Board Discussion _____
 Public Comment _____
 (Board Discussion) _____
 Motion by _____ Second by _____
 (Board Discussion) _____
 Vote: _____

Background:

Mr. Caruncho is fluent in five languages and has taught language in various settings. He has had a credential in Russian and is working on an additional authorization in Spanish.

2. **DCC Recommendations** (Johnson)

Shall the Board approve the recommendation from the District Curriculum Committee to approve a new course of study, BR Voices, for grades 10-12, fulfilling the performing arts graduation requirement?

Board Discussion _____
 Public Comment _____

(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

In May 2014 the District Curriculum Committee approved Bear River High School's course, BR Voices, a year-long course, for visual and performing arts credit. The course is intended for grades 10-12, two repetitions for credit, with no prerequisites.

3. **Certificated/Classified Management H&W Cap Increase** (Dellis)
Shall the Board increase the health and welfare cap for employees on the Certificated/Classified Management salary schedule effective 7/1/2014 to be equivalent to the classified bargaining unit H&W cap?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

These employees received the 3.5% salary increase along with the certificated bargaining unit at the March 26, 2014 board meeting. The increase in the H&W cap for classified bargaining unit employees was approved by the Board on June 11, 2014. The superintendent is recommending these employees also receive the cap increase.

4. **Governance Team** (Johnson)

Discussion of a student board member program.

K. POLICY MANUAL REVIEW

1. CSBA Policy Updates – April 2014

L. REPORT FROM SUPERINTENDENT

M. REPORTS FROM BOARD OF TRUSTEES

N. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on September 10, 2014. The Board's closed session will begin at 5:15 p.m.

O. ADJOURNMENT

1. Shall the Board adjourn the meeting at _____ p.m.?
Motion by _____ Second by _____ Vote _____